

Welcome!

We thought you'd appreciate some guidelines for participating in the Gatherings

BEFORE WE GATHER

We like the idea of creating a retreat-like rhythm through the entire week, and embedding the three Gatherings in it. What would you ordinarily do to prepare for and participate in a retreat? Perhaps:

- Give special attention to nourishing yourself with meals, exercise and rest
- Build in slow time, perhaps with daily journaling or walking in nature
- Create spaciousness so you are free of usual pressures
- Have a buffer of time before and after each Gathering
- Plan to join us from a comfortable and undistracted place
- Look for night-before notes from some session hosts, and days-between visuals from Reilly

DURING WHOLE AND SMALL GROUP CONVERSATIONS

This is a confidential space where you can bring your real leadership questions. We'll be moving between larger and smaller groups and encourage you to bring your voice while you also create space for others to participate.

Our single norm is based in Humble Inquiry: the fine art of drawing someone out, of asking questions to which you do not already know the answer, of building a relationship based on curiosity and interest in the other person.

AND THERE'S THE TECHNOLOGY

Be sure you have downloaded the Zoom desktop app. Plan to use whatever device will allow you to see all participants onscreen simultaneously (mobile is not ideal). Download here: <https://zoom.us/download>

Turn on your video, displaying your first and last name on your screen so we know who you are. We suggest that for audio, you mute during the plenary sessions and unmute during the small group sessions. (see "Start Video" and "Mute" at the bottom right of your Zoom window.)

For the best sound quality, especially during music: enable original sound before our first call. Once signed into Zoom:

1. click Settings icon (almost top right)
2. choose the Audio tab
3. click Advanced
4. check 'Show in-meeting option to Enable Original Sound from microphone'

Chat: Let's use chat only for urgent things, so that we can stay free of distraction and with each other.

Recording: We will record and scribe the whole group dialogues with Martin and Padraig. We will record the themed sessions, which you can request that we send you after the Gatherings.

This is a private gathering, we ask that you do not share the Zoom link. Thank you.

To join the Zoom session each of the three days, click this link: <https://us02web.zoom.us/j/81699923362>

For additional information, [click here](#).